

## BCASW BOARD AGENDA

April 4, 2023

Zoom



Attendance – Michael Crawford (Pres.) Glen Schmidt (N & CASW Rep), Alyson Gracey (MAL), Kelly Guiaya (MAL), John Richmond (VSS), Angela Boutilier (NW), Phyllis Nash (Past-Pres), Jennifer Hagen (KTN), Dianne Heath (ED), Fiona Lewis (Treasurer), Amanda Cama (Student Rep) & Rachel Andor (UFV student)

Regrets – Lorry-Ann Austin (TN) Cayce Laviolette (VP), Susan Soloman (MAL), & Cheryl Ash (OK & Sec),

1. Opening, welcome, and land acknowledgement (Michael)  
We acknowledge that our office is in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and Indigenous Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism. We also express appreciation to Métis and Inuit peoples across British Columbia.
2. Review of minutes – January 27 & 28, 2023 (All)
  - a) Accepted
3. Review of agenda (All)
  - a) Accepted
4. President's Report (Michael) – see attached report
  - a) Timing of in-person Board meeting.
    - i. DECISION: Move AGM to April/May annually
    - ii. **ACTION:** Michael and Dianne will create a plan for a fall 2023 AGM (review of 2022) and a spring 2024 (review of 2023)
  - b) Create member delegation period during Board meetings?
    - i. To assist with increased member participation/engagement, board recruitment, and accountability, it is proposed that members be informed that they are welcome to attend BCASW Board meetings
    - ii. **ACTION:** BF to next Board meeting for discussion –
      - notice to members in eBulletin (invitation, if member wants to speak they need to make a written request indicating the topic)
      - 15 minutes at the start of the meeting dedicated to delegations and requests
      - 15 minutes at the end of the meeting dedicated to questions arising from the meeting
  - c) Meeting with BCCSW Interim Registrar Lise Beauchesne
    - i. Dianne and Michael met with Lise Beauchesne to discuss MCFD consultation/Exemptions, ASWB exam, RCSW application and vetting process, Joint Presidents/EDs meeting, and Joint BCASW/BCCSW Boards meeting

- ii. The BCCSW and the BCASW have agreed to meet every two months to discuss matters of mutual concern.
  - d) NASW position on ASWB exam
    - i. The NASW is no longer supporting (<https://tinyurl.com/yc8c3skm>) the ASWB exam (<https://tinyurl.com/ydsuchjx>) following the release of exam results data (<https://tinyurl.com/5csfjfj9>)
    - ii. The BCCSW continues to support the exam
    - iii. DECISION: We will watch for developments from the ASWB as they respond to criticism, and we will continue discussions with the BCCSW and the BC schools of social work directors.
  - e) Create new community of practice
    - i. Michael met with three members interested in developing a Queer Community of Practice
    - ii. Discussion about developing or reinvigorating other CofP including Mental Health and Addictions and Child Welfare
    - iii. **ACTION:** Dianne will post in eBulletin for members interested in forming a new community practice
- 5. Executive Director's Report (Dianne) - see attached report
  - a) Highlights from the ED's report
    - We are in good financial shape \$140K in deferred 2022 revenue
    - Rose Wu joins as Communications Coordinator/Administrative Assistant on April 11, 2023
    - Marsh & Marsh will conclude their review of the 2022 financials soon
    - Membership peaked recently at 1,402
    - 54% of members are engaged in private practice
    - Dianne will be away on annual leave April 24 – May 25, 2023
- 6. Treasurer & Financial Committee Report (Fiona) – see attached report
  - a) Discussion and decision on staff (membership Coordinator and Communications Coordinator) salary increases and benefits are on hold and will be brought forward to the Board (possibly by email vote) for discussion when the 2022 financial review is complete, and the Finance Committee is convened. for staff (not DH) waiting for financial review
- 7. CASW Report (Glen) – see attached report
  - a) The CASW Federation will meet in Toronto in early June 2023
  - b) The Code of Ethics project will be ready for review at that meeting
- 8. Branch Updates (Branch Reps)
  - a) Fraser River (Vacant)
    - Kelly trying to solicit interest in reinvigorating the branch, UFV faculty are supportive and may be able to provide meeting space
  - b) Northern (Glen) – see attached report

Recognition of long-time member Beth Quesnel for her efforts organizing BC Social Work Week and CASW (BC) Award recipient Heather Lamb. Five or six media stories and a very supportive Mayor of Prince George.

- c) Northwest (Angela)  
A BC Social Work Week gathering for workshops and lunch (provided by BCGEU) and a ring ceremony for UNBC social work grads.
- d) Okanagan (Cheryl, regrets)
- e) Richmond/Delta/Burnaby (Vacant/Disbanded)
- f) Thompson Nicola (Lorry-Ann, regrets) – see attached report.  
Congratulations to Nadine Ryan, recipient of the 2023 Heart of the Grasslands Award. The branch co-hosted a social work panel with Thompson Rivers University
- g) Vancouver Island (Robin, regrets)
- h) Vancouver Sea to Sky (John)  
Online AGM is set for April 16 with a talk by Wendy Pedersen, SFU activist-in-residence. The members will be asked about regular branch meetings. Thank you to UBC students Amanda Cama and Scott Riesterer for work done organizing BC Social Work Week.
- i) Kootenays (Jennifer)  
Held a celebration during BC Social Work Week. Held one online educational event and planning more.

#### 9. Student Rep Report (Amanda Cava)

- a) Amanda was recognized for her leading and promoting student involvement in the association and particularly for her work organizing student panels March 13 to March 16.

#### 10. BC Social Work Week (Rachel Andor and all)

- a) Rachel displayed an event infographic and presented a summary of events and registrant evaluations
- b) Rachel asked the Board to consider changes for future BC Social Work Week events
  - record zoom events for later access
  - partner with other organizations to host events (health authorities, MCFD, etc)
  - work with partners to promote events internally
  - create document or checklist that spells out the details of the partnership and who does what
  - start planning early
  - dedicated website for BC Social Work Week
  - involve more students
  - this is a great learning opportunity for a practicum student

#### 11. Committee Reports

- a) CPD (Phyllis Nash) – see attached report
  - i. The committee has a full line up of webinars for this spring and is looking for events to schedule this fall
  - ii. **ACTION:** Dianne was asked to include CPD when recruiting for committee members
- b) Membership (Kelly)
  - i. Next meeting is set for April 14, 2023

- ii. **ACTION:** Michael will send Kelly the school membership letter for final review at the meeting.
- c) Personnel/Human Resources (Fiona, Chair) – see attached report
  - i. Thank you to John, Cayce, Fiona, and Dianne for their work on this committee
  - ii. Almost ready to bring forward policies to the Board for review/approval
- d) Health Advocacy Committee (Fiona, Chair) – see attached report
  - i.
- e) Anti-Racism & Cultural Advocacy (Sri Pendakur & Marisa Tuzi, Co-chairs and Michael, Board Liaison) – see attached report
  - i. ARCA will ask UBCO's Shirley Chau to present a webinar this fall following the success of her one-hour presentation on racism in social work practice during BC Social Work Week.
- f) Advocacy Circle (Barb Keith, Chair & Michael, Board Liaison)
  - i. Meeting at a new time to see if that is more convenient for members
  - ii. BCASW partnering with health authority social workers on letter-writing campaign to expand rental assistance programs
  - iii. The Advocacy Circle is in discussions with Penny MacCourt/ARRC regarding a campaign asking the BC government to establish an advisory group for LTC
- g) Seniors Issues CoP (Alison Leaney, Chair, Board Liaison Cayce)
  - i. Members were recognized for their work hosting a talk on MAiD during BC Social Work Week
- h) Retired social workers (Carol Chair, Board Liaison needed)
  - i. Meeting monthly
  - ii. Eight members attended the last meeting
  - iii. Discussing everything from child welfare practice, to poetry, to Russia's invasion of Ukraine, and more
- i) Editorial/*Perspectives* (Heather, Chair & Kelly, Liaison) – see attached report
  - i.
- j) Awards (Phyllis)
  - i. CASW (BC) Award – Heather Lamb
  - ii. Inspiring Social Worker Award call for nominations placed in last eBulletin
  - iii. Janusz Korczak Association of Canada. Should we present at the fall AGM?
  - iv. **ACTION:** Michael will send Janusz Korczak Award information to the Awards Committee for consideration
- k) Indigenous Advisory Group (Michael & Susan) – group name is pending
  - i. Busy schedules and some health concerns have kept this group from meeting recently.
  - ii. This group is working on terms of reference
  - iii. **ACTION:** Amend the bylaw to add a Liaison for the Indigenous Council to the Executive Committee.

- l) Governance (Pam & Dianne)
  - i. Dianne will support this initiative after the database project is completed.
  - ii. Policy governance, personnel policies, operational procedures, & terms of reference
  
- m) Reorganization (Cayce)
  - i. Recognition that members are busy and that it is difficult to assume the chair position.
  - ii. Moving forward, committee members recognized the need for more frequent and lengthier meetings in order to accomplish committee goals.
  - iii. No consensus yet on what reorganization is needed to help us better achieve our goals.
  - iv. Recognition that we need to be more inclusive and find ways to engage members.
  - v. First step to constructive engagement is to help members better understand what the BCASW seeks to accomplish and how we are organized to do so.
  - vi. **ACTION:** Rachel will construct an infographic listing our goals, board structure, staff positions, committees/communities of practice, advocacy actions, cpd events, etc
  
- n) Nomination committee (Phyllis, Glen, Fiona)
  - i. At AGM 2022, the following positions will be elected – Vice-President, Secretary, and one MAL
  - ii. Committee is working on a role description for the President
  
- o) Strategic Plan 2021 – 2024 Review – See attached
  - i. Review of Strategic Plan (2021-2024)
  - ii. Create ad hoc committee to develop new Strategic Plan (2024-2027)?

12. Rachel Andor

- a) Rachel was thanked for her many contributions to the association during her time as a UFV social work practicum student.
- b) Best wishes to Rachel as she embarks on a career as a professional social worker

13. Language concerns ie stakeholder (Alyson)

- a) Discussion about appropriate language began with consideration of “stakeholder”
- b) Alyson referred directors to the website [“9 Terms to Avoid in Communications with Indigenous Peoples”](#).
- c) **ACTION:** Dianne will distribute a manual suggesting appropriate language.

14. Next Meetings:

- a) Schedule of meetings below was confirmed.

Month	Board	Exec	Branch Reps
April	6pm, Tues, Apr 4, 2023	Noon, Wed, Apr 26, 2023	
May	6pm, Tues, May 30, 2023		
June		X	
July			
August		X	
September	6pm, Tues, Sept 26		

October	AGM	X	
November	X		
December		X	

d) Adjournment – 805pm

Michael Crawford

Recorder